

CV Summary

Prof. Santosh Rangnekar, Professor (HAG) Department of Management Studies, IIT Roorkee, Associate Faculty, Department of Design and Joint Faculty at Centre of Transportation Chairman DRC, EX-HoD (Head of Department), Visiting Professor, Universitas of Indonesia Hanyang University, South Korea, Visiting Professor IIM, Sirmaur.

Teaching	Training	Research	Project and Consultancy	International Academic Visits
<p>Subjects:</p> <p>1.DoMS, IIT Roorkee</p> <p>A. Managerial Practices and Organizational Behavior (2003-2019)</p> <p>B. Principles of Management (2020 onwards)</p> <p>C. Organizational Behaviour (2020 onwards)</p> <p>D. Human Resource Management (2004 onwards)</p> <p>E. Technology Management (2008-2019)</p> <p>F. Management of Interpersonal Dynamics (2009 onwards)</p> <p>G. Knowledge Management (2003-2010)</p> <p>H. Labour Laws and Industrial Relations (2018)</p> <p>2. Department of Design, IIT Roorkee</p> <p>A. Contemporary Management Practices (2020); Technology Management(2022)</p> <p>3. Centre of Transportation, IIT Roorkee</p> <p>A. Infrastructure System</p>	<p>Conducted more than 100 Training Programs for industries and academia worth more than 10cr.</p> <p>1. FLIPKART Training Programme (FLAIR 4.0) on ER-IR Certification Program for HRBPs as Principal Coordinator of Rs. 15 lakhs (5-Day March 2025).</p> <p>2. FLIPKART Training Programme (FLAIR 3.0) on ER-IR Certification Program for HRBPs as Principal Coordinator of Rs. 15 lakhs (17th March to 24rd March 2024).</p> <p>3. FLIPKART Training Programme (FLAIR 2.0) on ER-IR Certification Program for HRBPs as Principal Coordinator of Rs. 15 lakhs (24th April to 29th April 2023).</p> <p>4. LEAP 1-Leadership for Academicians Programme jointly with Michigan University, USA (sponsored by Ministry of Human Resource) worth Rs. 3.25. Crore organized successfully in 2019 (November 17-December 7, 2019).</p> <p>5. LEAP 2, Leadership for Academicians Programme jointly with Michigan University, USA (sponsored by Ministry of Human Resource) worth Rs. 3.25. Crore in Progress.</p> <p>6. 7 TEQIP Sessions have been organized on various topic like Active Learning, Academic Governance and R&D, Digital and Advance Pedagogy Tools. Four TEQIP were being organized in 2018, Two in 2019 and one in 2020.</p> <p>7. More than 55 Training sessions (Offline and Online) have been conducted on various HR, OB related topics in 2020, 2021 and 2022.</p> <p>8 Webinar on ‘Mentor Mentee Relationship’ were conducted in</p>	<p>Ph. D.</p> <p>Total Ph.D. Students: 44</p> <p>35 Ph.D. awarded</p> <p>9 Pursuing</p> <p>Total Publications: 241</p> <p>Journals: 121</p> <p>Book Chapter: 7</p> <p>Conferences Proceedings: 100</p> <p>Books Publication: 02</p> <p>Book Editing: 02 Publications in</p> <p>Textbooks: 03</p> <p>Magazine: 1</p> <p>Book review: 07</p> <p>Awards and Recognition:</p> <p>1. Eight Best Paper Awards Received in recognized Conferences.</p> <p>2. Two Best Thesis Awards Received from Emerald.</p> <p>3. Award of Rs. 2,50,000 received from Asian Journal of Information and communication for two quality research article.</p>	<p>1. Project titled “Promoting Organizational Environmental Performance through Pro-Environmental AMO and Environmental Responsible Behaviour with Specific Reference to Pharmaceutical Industries in Himachal Pradesh, India” has been approved by ICSSR with a grant-in-aid of Rs. 14,00,000 as a CO-PI</p> <p>2. Project titled “Role of ICT in Empowering Women Entrepreneurs in Micro, Small, and Medium Enterprises in Bihar”, India has been approved by SPARC, Ministry of Education with grant-in-aid Rs. 46,16,726 with a duration of 2 Years as CO-PI.</p> <p>3. Short-term project titled “Assessment of the research and expected socio-economic impact of KGB water freight Corridor on stakeholder in perspective of PM Gati Shakti” has been approved by ICSSR with a grant-in-aid of Rs. 12,00,000 as a CO-PI</p> <p>4. “The Management Education in Technical Institute: Academic and Industry Perspective” has been approved by the ICSSR with a grant-in-aid of Rs. 20,00,000/- (Rupees Twenty lakhs only) with a duration of 24 Months (2018-2020).</p>	<ul style="list-style-type: none"> • University of Vavuniya, Vavuniya, Sri Lanka (2026) • Gyeongsang National University, Korea (2025) • Point Park University, USA (2025) • Universitas of Indonesia, Indonesia (2025) • Dayeh University, Changhua, Taiwan (2024) • Asian Institute of Technology, Bangkok (2023) • National Institute of Development Administration, Bangkok (2023) • Chung-Ang University, Seoul, Korea (2019) • University of Huelva, Huelva, Spain (2019) • Kindai University, Osaka, Japan (2018) • DSI, Washington DC, USA (2017). • Fudan University, Shanghai, China (2017) • Dong-A University, Busan, Korea (2016) • Ewha Woman’s University, Seoul, Korea (2015) • Naresuan University, Thailand (2014) • Kenyatta University, Nairobi, Kenya (2014) • National Taipei University, Taipei, Taiwan (2013) • Pokhara and Tribhuvan

<p>4 Business School, Hanyang University South Korea (a) Asian Business (2016); (b) Humanities & Cultural Intersections (2025)</p> <p>5 IIM Sirmaur</p> <p>A. Designing Work Organization (2021-2022)</p> <p>B. Organizational Behavior (MBA, 2020, 2021)</p> <p>C. Talent Management (Aug to Oct 2020)</p> <p>D. Leadership and Team Management (Jan 2021 to March 2021)</p> <p>E. Behaviour in Organization (MBA_2021-2023)</p> <p>F. Human Resource Management (2019-2021)</p> <p>6. NPTEL Courses (MOOCs)</p> <p>A. Training of Trainers (Run in 2019, 2020 and 2021)</p> <p>B. Managerial Skills for Interpersonal Dynamics (Course run in Jan 2020 and Jan 2021)</p> <p>C. Talent Acquisition and Management (Course run in Jan, 2021)</p> <p>D. Leadership and Team Effectiveness (2022)</p> <p>E. Designing Work Organization (2023)</p> <p>F. HR Analytics (2024)</p> <p>G. Talent Acquisition and Management (2025)</p> <p>H. Leadership and Team Management (Jan 2025 to March 2025)</p> <p>7 Coursera Courses (Executive MBA)</p> <p>A. Principle and Practice of Management (2022), Organizational Behavior (2022)</p>	<p>Indian Oil Corporation Ltd. (IOCL).</p> <p>9 BHEL, Haridwar since last Three Years conducted more than 50 Training Programs.</p> <p>10 National Council Member of ISTD (Indian Society for Training and Development) and Founder secretary of Indore and Dehradun Chapters of ISTD.</p> <p>11 Conducted more than 100 MDPs For Middle and Senior level Executives of Everest Group, Ambuja Cement, Godrej Industries, Power Finance Corporation, Damodar Valley Corporation, Rajasthan Rajya Vidyut Prasaran Nigam Limited, etc.</p>	<p>Google Scholar Link: - https://scholar.google.com/citations?user=MfhakUYAAAAJ&hl=en&oi=sra</p> <p>Scopus Link: - https://www.scopus.com/results/authorNamesList.uri?st1=Rangnekar&st2=Santosh&origin=searchauthorlookup</p>	<p>5. PI in project entitled “An empirical Study on Proximate determinants of Creation of Intellectual Property (IP) in ttrakhand” worth Rs. 4.36 lakh</p> <p>6. 6. Co PI in Knowledge management project worth of Rs. 7 Cr.</p>	<ul style="list-style-type: none"> • University, Nepal (2013) • Yonsei University, Wonju, Korea (2012) • Yildiz Technical University, Istanbul, Turkey (2012) • Jeju National University, Korea (2011) • Hanyang University, Seoul, Korea (2010) • Chulalongkorn University, Bangkok, Thailand (2010) • London Management School, London, UK (2011). • Wien University, Vienna, Austria (2012). • Stevens Institute of Management, NJ, USA (2008). • Keio University, Japan (2010). • Boston University, Boston, USA (2009). • Western Sydney University, Australia (2004). • Rothenberg, Germany (2002)
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Curriculum Vitae

1. Name in Full: **Prof. Santosh Rangnekar**
2. Designation: **Professor (HAG)**
3. Present Postal Address: **Dr. Santosh Rangnekar, Professor, Department of Management Studies, IIT Roorkee, 247667, Uttarakhand, santosh.rangnekar@ms.iitr.ac.in/9410543454**
4. Nationality: **India**
5. Date of Birth: **16.05.1965**
6. Whether SC/ST/OBC: **General**
7. Educational Qualification(from Matriculation onwards with percentage of marks, Boards/ University from where passed subjects taken, and year of passing, in tabular form):

S.No.	Qualification	Year/ University/ Institute/ Board	Percentage/ Grade (1 st , 2 nd or 3 rd)	Subject(s)/Specialization
1	School	1981/Board of Secondary Education, Madhya Pradesh	1st Division 506/800=63.25	Physics, Chemistry, Biology
2	Graduation B. SC.	1984/DAVV, Indore	IInd Division 724/1350=53.6 2	Science Biology
3	LL.B. (Hons)	1989/D.A.V.V., Indore	1st Division, IInd position in university 388/600=64.66	Labour Laws and other Related Laws
4	Post Graduation M.B.A. (H.R.M)	1993/D.A.V.V., Indore	A Grade – (9.8/10) 9.12/10	HRM, HR.D., IR, and all other HR related courses.
5	Post Graduate Diploma	Vikram University, Ujjain, Madhya Pradesh, 1985		Personnel Management and Industrial Relations
6	Ph.D.	1999/D.A.V.V., Indore	Awarded	Human Resource Management Thesis Title: Locus of Control and Learned Helplessness as Predictors of Managerial Effectiveness

8. Field of Specialization: Human Resource Management and Organizational Behavior

9. List of previous employments in order of most recent first together with designation, period of service, details of duties, pay scale, gross salary drawn and reasons for leaving, in tabular form:

Academic Positions held (on a full-time basis):

Organization	Post Held	Dates of joining and leaving	Courses Taught
Department of Management Studies, IIT Roorkee	Professor (H.A.G) or equivalent	January 01, 2022- Present	Principles of Management, Organizational Behaviour, Training of Trainers, Managerial Skills for Interpersonal Dynamics, Talent Acquisition and Management, Labour Laws and Industrial Relations
Department of Management Studies, IIT Roorkee	Professor or equivalent	November 23, 2015- December 31, 2021	Principles of Management, Organizational Behaviour, Training of Trainers, Managerial Skills for Interpersonal Dynamics, Talent Acquisition and Management, Labour Laws and Industrial Relations
Department of Management Studies, IIT Roorkee	Associate Professor or equivalent	November 2009 – November 22, 2015	Managerial Practices and Organizational Behaviour, Human Resource Management, Technology Management
ABV-IIIITM, Gwalior, Madhya Pradesh	Associate Professor, (On lien from IIT Roorkee)	August 21, 2008 - November 2009	Knowledge Management, Human Resource Management, Organizational Behaviour
Department of Management Studies, IIT Roorkee	Assistant Professor or equivalent	July 21, 2003 – August 20, 2008	Managerial Practices and Organizational Behaviour, Human Resource Management
ABV-IIIITM, Gwalior, Madhya Pradesh	Assistant Professor or equivalent	June 1, 2000- July 20, 2003	Organizational Behaviour, Human Resource Management, and Labour Laws
Prestige Institute of Management and Research, Indore	Assistant Professor	September 19, 1995- May 31, 2000	Organizational Behaviour, Human Resource Management, and Labour Laws

Academic Positions held (Visiting Professor):

Organization	Post Held	Dates of joining and leaving	Courses Taught
Indian Institute of Management (IIM), Sirmaur	Visiting Professor	January, 2019-July 2022	Leadership and Team Management, Talent Acquisition and Management, Behaviour in Organization and Organizational Behaviour and Human Resource Management

Administrative Positions held in Academic Institutions:

Organization	Post Held	Dates of joining and leaving	Responsibilities	
Department of Management Studies, IIT, Roorkee	Chairman DRC (Dean Research Committee)	From 5.12.2020-30-06-2023	Responsible for encouraging quality of research and organizing research activities like conference.	
Department of Management Studies, IIT, Roorkee	Head of the Department	1.1.2012 to 29 .2.2016	Looking after all administrative functions assigned to me as HoD.	The number of faculty has increased from 9 to 15.
Department of Management Studies, IIT, Roorkee	Chairman DRC (Dean Research Committee)	From 1.1.2012-29.2.2016	Responsible for encouraging quality of research and organizing research activities like conferences and registered more than 91 PhD scholars	The number of faculty has increased from 9 to 15.

Administrative Contribution:**1. Head of the Department (HoD) since 1.1.2012 to 29 .2.2016. (1521 Days or 50 Months).**

Looking after all administrative functions assigned to me as HoD. The number of faculty has increased from 9 to 15.

The Department has received following awards.

- DoMS, IIT Roorkee awarded by Lokmat the Outstanding B School (North) in July 2015.
- DoMS, IIT Roorkee awarded with the B-School Leadership Award by DNA & Stars of the Industry Group - Innovative B-School Awards 2014.
- DoMS, IIT Roorkee was ranked 10th Best B-School in India by Career 360 in the year 2013.
- DoMS was awarded the Best B-School in Leadership by Bloomberg TV in the year 2013.
- DoMS was ranked 12th Best B-School in India by Business Today Magazine for the year 2012.

2. Chairman DRC

Total 81 Ph D scholars are registered in the Department. The departmental research scholars published papers in high Impact factor. 6 Workshops have been organized for research scholars. The infrastructure for research scholars was created in the department and an environment of research quality was promoted.

3. Governance Practices.

In the role of HoD, good governance practices, aimed to reach efficiency, sustainable growth and better satisfaction of stakeholders by involvement of stake holders (Faculties, staff, students). An attempt is made to promote development, build capacity.

- Confidential work assignment H.P. Public Service commission held in March 2022.
- Confidential work assignments by UPSC, National level Organizations, Universities and National Level Entrance Examination Board.
- Founder secretary of ISTD Dehradun Chapter
- Member Transportation Centre at IIT Roorkee

- Member of IPR Cell of IIT Roorkee
- Member of Course Curriculum Development Committee for 5-year Integrated Programme at Saharanpur Campus, IIT Roorkee.
- Faculty coordinator for Knowledge Management Workshop.
- National Council member of ISTD Dehradun Chapter and Founder Secretary at ISTD Indore chapter.

Industry Experience/ Positions held (beginning with the present post/assignment):

Name of the Organization	Designation	Dates of joining and leaving	Description of duties	Special nature of assignment, if any and key actions taken
Raymond's Ltd., (J.K. Engineers Files, Pithampur) Unit	Head (H.R.M.)	February 1, 1995 to September 18, 1995	For recruitment, selection, Grievance handling, Training and Development, Performance Appraisal, Industrial, Relations, Compensation and overall responsibility of H.R. Department.	
Shriram Group of Industries (SIEL) Delhi, (SATIL, Dewas)	Unit Head (H.R.M.)	September 1992 to January 31, 1995	Assigned the responsibility related to H.R.D., Department., and specially sent to SIEL Delhi and Shriram Refrigeration Hyderabad for wage Agreement apart from other usual functions of H.R. Department	
The Hukamchand Mills Ltd. Indore	Labour Officer	June 10, 1986 to August 1992	Job was more emphasized on the industrial relations and grievance handling, manpower planning, job analysis and job description.	

ACADEMIC ONLINE PROGRAMS

Coursera MOOCs Courses (Executive MBA Course)

S.no.	Title of the Course	Course Duration	Course run in years
1.	Principle and Practice of Management	1.5 months	2023
2.	Organizational Behavior	1.5 months	2023
3.	Principle and Practice of Management	1.5 months	2024
4.	Organizational Behavior	1.5 months	2024
5.	Management of self and Interpersonal Dynamics	1.5 months	2024

NPTEL MOOCs Courses

S.no.	Title of the Course	Course Duration	Course run in years	Course Link
1	Training of Trainers	3 months	July, 2019, 2020 and 2021.	https://nptel.ac.in/courses/110/107/110107126/
2	Managerial Skills for Interpersonal Dynamics	3 months	2020 and 2021	https://nptel.ac.in/courses/110/107/110107143/
3	Talent Acquisition and Management	3 months	2021,2025	https://nptel.ac.in/courses/110/107/110107152/
4	Leadership and Team Effectiveness	3 months	2022, 2023,2025 (Jan- April)	https://onlinecourses.nptel.ac.in/noc22_mg39/preview
5	Designing work organization	3 months	July-Oct, 2023	https://onlinecourses.nptel.ac.in/noc23_mg121/preview
6	HR Analytics with Dr. Abhishek Singh (Assistant Professor, IIM Rohtak)	3 months	July-Dec, 2024	https://onlinecourses.nptel.ac.in/noc24_hs126/preview

Details of Publications:

PUBLICATIONS

Book Publications	02
Book Chapter	07
Book Editing	02

Paper published in Journals	121
Conferences	100
Magazine	01
Publication in Textbooks	03
Book Review	07
Total	243

Books Publications

Title of the Book	Publisher	Year of publication
Improving Managerial Effectiveness	Himalayan Publishing House.	2007
Case Studies in Management:	Case Studies in Management:	2005

Books Editing

Title of the Book	Publisher	Year of publication
Flexibility, Innovation, and Sustainable Business	Springer	2022
Harnessing Human Capital analytics for competitive advantage.	IGI Publication	2018

Research Papers Published

Publications: Articles published in FT50/ABDC /ABS/AMS ranked journals- (Total Publication: 119)

Author	Year of Publication	Title	Journal Name	FT50/ABDC / ABS/AMS/OTHERS
Prashant Mishra, Santosh Rangnekar	2025	When Motivation Undermines Learning: A Dual-Theory Perspective on Curiosity	Acta Universitatis Bohemiae Meridionalis	C
Prashant Mishra, Santosh Rangnekar, & Yanki Hartijasti	2025	Self-motivation as the missing link: how career control fuels work enjoyment	Evidence-based HRM: A Global Forum for Empirical Scholarship	B
Anjali Dutta, Santosh Rangnekar, Ghosh P	2025	Linking personal interaction, co-worker support and communities of practice with goal priority: a moderated-mediation model	VINE Journal of Information and Knowledge Management Systems	B

Nilesh Kumar Tiwari, Santosh Rangnekar	2025	Participative management style and learning at work: mediating role of participative strategic planning processes and moderating role of supervisory communication	International Journal of Management Practice	Scopus, ABS-4
Ashish Saini, Santosh Rangnekar	2024	Exploring the Relationship Between Challenging Job Demands and Idea Realization: Uncovering the Role of Structural Job Resources and Social Job Resources	The American Journal of Psychology	B
Ashish Saini, Santosh Rangnekar	2024	Impact of Job Demands and Resources on Idea Generation: A COR Theory Perspective.	Acta Universitatis Bohemicae Meridionales	Peer-Reviewed Journal
Anjali Dutta, Santosh Rangnekar	2023	How does Personal Interaction influence Co-worker support: The moderator role of gender	International Journal of Business Excellence	Scopus
Mohit Pahwa, Santosh Rangnekar	2023	Enhancing the Readiness for Change Role of Intentional Behaviour, Planfulness, and Learning Through Experimentation: An Empirical Study of Indian Employees	International Journal of E-Adoption	SCOPUS & ESCI
Mohit Pahwa, Santosh Rangnekar	2023	Planfulness Ability as a Mediator of the Relationship between Learning from Supervisor and Readiness for Change: Empirical Evidence from India	Journal of Technology Information and Management	Peer-Reviewed Journal, Korean Government Publication

Anjali Dutta, Santosh Rangnekar	2022	Preference for teamwork, personal interaction and communities of practice: does co-worker support matter?	VINE Journal of Information and Knowledge Management Systems	B
Aakash Khindri, Santosh Rangnekar	2022	The Trait of Perseverance: A Literature Review and Future Research Directions.	American Journal of Psychology	B
Anjali Dutta, Santosh Rangnekar	2022	Promoting concern for team members in Indian enterprises through personal interaction: mediating through a preference for teamwork and co-worker support	Journal of Organizational Effectiveness: People and Performance	B
Anjali Dutta, Santosh Rangnekar	2022	Co-worker support and community of practice: the role of concern for team member and preference for teamwork	Benchmarking: An International Journal	B
Aditi Bisht, Santosh Rangnekar	2022	Relationship between involvement climate and Autonomous Motivation: Results from the India Context	International Journal of Business Excellence	Scopus
Anjali Dutta Santosh Rangnekar	2022	Co-worker support and Communities of Practice: Mediating Role of Employees Personal Interaction	International Journal of Knowledge Management	B
Meenakshi Harraw Verma,Santosh Rangnekar	2021	Kash Model: An Integrative Approach to Curriculum Development for Management Education in Technical Institute	Indian Journal Of Training and Development	Peer Reviewed

Sheeba Ramola, Santosh Rangnekar	2021	Relationship Understanding Between Performance Appraisal, Succession Planning, And Career Development.	International Journal of Engineering Technologies and Management Research	Peer Reviewed
Meenakshi Harraw Verma,Santosh Rangnekar	2020	Academic & industry perspectives in management education in technical institutes in theera of paradigm shift	AIMA Journal of Management and Research (AJMR)	Peer Reviewed
Mohit Pahwa, Santosh Rangnekar	2020	Retaining the Key Talent through Empowerment in Covid-19. Indian Journal Of Training and Development	Indian Journal Of Training and Development	Peer Reviewed
Anjali Dutta, Santosh Rangnekar	2020	A Decade of Training as a Foundation for Employee Performance Augmentation in COVID-19 Pandemic: A Review.	Indian Journal Of Training and Development	Peer Reviewed
Abhishek Singh, SantoshRangnekar	2020	Enhancing proactivity among hospital employees:A serial mediation model.	International Journal of Business Excellence	Scopus
Ruby Sengar, Narendra Singh Chaudhary, Smriti Pande,Santosh Rangnekar	2020	Psychological empowerment and entrepreneurship: Insights from Indian corporate	International Journal of Business and Globalisation	Scopus
Rinki Dahiya, Santosh Rangnekar	2020	Relationship between forgiveness at work and life satisfaction: Indian	International Journal of Business Excellence	Scopus

		manufacturing organisations		
Teena Bharti, Santosh Rangnekar	2020	A bird's eye view approach: linking optimism and career planning in millennials of an emerging economy.	International Journal of Business Forecasting and Marketing Intelligence	Peer Reviewed
Rinki Dahiya, Santosh Rangnekar	2020	Harnessing demographical differences in life satisfaction: Indian manufacturing sector	International Journal of Business Excellence	Scopus
Rinki Dahiya, Santosh Rangnekar	2020	Validation of satisfaction with life scale in the Indian manufacturing sector	Asia-Pacific Journal of Business Administration	C
Abhishek Singh, Santosh Rangnekar	2020	Empowering leadership in hospital employees	International Journal of Productivity and Performance Management	B
Abhishek Singh, Santosh Rangnekar	2020	Empowering Leadership, Commitment to Managers and Company and Employee Proactivity: A Study of National Accreditation Board for Hospitals and Healthcare Accredited Hospitals	Journal of Health Management	Scopus
Sheeba Ramola, Santosh Rangnekar	2020	Understanding Relationship between Talent Acquisition, Competency Mapping and Performance Management and Appraisal	International Journal of Management (IJM)	C

Rinki Dahiya, Santosh Rangnekar	2019	Validation of the positive and negative affect schedule (PANAS) among employees in Indian manufacturing and service sector organisations	Industrial and Commercial Training	Scopus
Rinki Dahiya, Santosh Rangnekar	2019	Linking forgiveness at work and negative affect	South Asian Journal of Human Resources Management	C
Abhishek Singh, SantoshRangnekar	2019	Employee loyalty in Indian private hospitals: The role of demographic and employment factors	Journal of Health Management	Scopus
Rinki Dahiya, Santosh Rangnekar	2019	Relationship between forgiveness at work and positive affect: the role of age as a moderator	International Journal of Environment , Workplace and Employment	Scopus
Teena Bharti, Santosh Rangnekar	2019	Optimism and career planning: the role of gender as a moderator	International Journal of Environment , Workplace and Employment	Scopus
Nagendra Singh Nehra,Santosh Rangnekar	2019	Does emotional stability mediate the relationship between self- disclosure, personality integration, and social adjustment?	International Journal of Business Excellence	Scopus
Teena Bharti, Santosh Rangnekar	2019	When life gives you, lemons make lemonade:cross-sectional age and gender differences in optimism	Evidence-basedHRM: a Global Forum for Empirical Scholarship	B
Teena Bharti, Santosh Rangnekar	2019	Employee optimism in India: validation of the POSO-E	Benchmarking: AnInternational Journal	B

Teena Bharti, Santosh Rangnekar	2019	Optimism and career engagement in employees: an empirical test	International Journal of Business Excellence	Scopus
Mohit Yadav, Anugamini Priya Srivastava, Santosh Rangnekar	2019	Demographic variables as moderators between QWL and OCB	Industrial and Commercial Training	Scopus
Teena Bharti, Santosh Rangnekar	2019	The relationship between optimism and inclusion in Indian manufacturing organisation	International Journal of Business Excellence	Scopus
Rinki Dahiya, Santosh Rangnekar	2019	Forgiveness in Indian organizations: a revisit of the heartland forgiveness scale	Current Psychology,	Scopus
Ritu Tayal, Rajesh Kumar Upadhyay, Mohit Yadav, Reena Singh, Santosh Rangnekar	2018	The impact of transformational leadership on employees' acceptance to change: Mediating effects of innovative behaviour and moderating effect of the use of information technology	VINE Journal of Information and Knowledge Management Systems	B
Mansi Rastogi, Renu Rastogi, Santosh Rangnekar	2018	Enhancing quality of work life in India: the role of workplace flexibility	Industrial and Commercial Training	Scopus
Mansi Rastogi, Renu Rastogi, Santosh Rangnekar	2018	Psychometric evaluation of need-based quality of worklife scale in an Indian sample	Industrial and Commercial Training	Scopus

Richa Chaudhary, Uthai Tanlamai, Surasvadee Rajkulchai, Anirut Asawasakulsor, Santosh Rangnekar	2018	Work Engagement in India and Thailand: a comparative analysis	Global Business Review	C
Nishant Singh, Santosh Rangnekar, Santosh Rangnekar	2018	Workplace spirituality: a new imperative in Indian manufacturing sector	Development and Learning in Organizations: An International Journal	C
Nagendra Singh Nehra, Santosh Rangnekar	2018	Linking the emotional maturity factors and self- disclosure: a study of Indian organizations	International Journal of Organizational Analysis	B
Dinesh Kumar, Ram Manohar Singh, Santosh Rangnekar	2017	The effects of psychological empowerment on intention to quit job: the mediating role of job satisfaction among Airforce personnel	Asian Journal of Information and Communications	Peer Reviewed
Richa Chaudhary, Santosh Rangnekar	2017	Socio- demographic factors, contextual factors, and work engagement: Evidence from India	Emerging Economic Studies	Peer Reviewed
Richa Chaudhary,, Santosh Rangnekar	2017	Development climate and work engagement: a multilevel study	Evidence- Based HRM: A Global Forum for Empirical Scholarship	B
Nagendra Singh Nehra, Santosh Rangnekar	2017	Relationship understanding between emotional stability, self- disclosure and social adjustment	Journal of Intercultural Communication Research	Scopus

Mansi Rastogi,Renu Rastogi,Santosh Rangnekar	2017	Work–family enrichment in India: Validation of work–family enrichment scale	Global Business Review	C
Ridhi Arora,, Santosh Rangnekar	2016	Mentoring in Indian organisations-a revisit to Noe's (1988) mentoring functions scale	International Journal of Evidence-Based Coaching and Mentoring	Scopus
Vaneet Kashyap, Santosh Rangnekar	2016	Servant leadership, employer brand perception, trust in leaders and turnover intentions:a sequential mediation model	Review of Managerial Science	Scopus
Mohit Yadav, Umesh Bamel, Santosh Rangnekar	2016	Workplace flexibility dimensions as enablers of organizational citizenship behaviour	Global Journal of Flexible Systems Management	Scopus
Mansi Rastogi,Renu Rastogi,Santosh Rangnekar	2016	Flexibility as a predictor of work–family enrichment	Global Journal of Flexible Systems Management	Scopus
Vaneet Kashyap, Santosh Rangnekar	2016	The mediating role of trust: Investigating the relationships among employer brand perception and turnover intentions	Global Business Review	C
Ridhi Arora, Santosh Rangnekar	2016	The interactive effects of conscientiousness and agreeableness on career commitment	Journal of employment counseling	A
Ridhi Arora, Santosh Rangnekar	2016	Linking the Big Five personality factors and career commitment dimensions: A study of the Indian organizations	Journal of Management Development	C

Ridhi Arora, Santosh Rangnekar	2016	Moderating mentoring relationships and career resilience: Role of conscientiousness personality disposition	Journal of Workplace Behavioural Health	Scopus
Ridhi Arora, Santosh Rangnekar	2016	Towards understanding the two-way interaction	International Journal for Educational and	Scopus
		effects of extraversion and openness to experience on career commitment	Vocational Guidance	
Mohit Yadav, Santosh Rangnekar	2016	Role clarity and organizational citizenship behaviour: Does tenure matter? A study on Indian power sector	Global Business Review	C
Neha Verma, Mukesh Kumar Barua, Santosh Rangnekar	2016	Exploring decision making style as a predictor of team effectiveness	International Journal of Organizational Analysis	B
Ridhi Arora, Santosh Rangnekar	2016	Dispositional traits influence on mentoring relationships	South Asian Journal of Global Business Research	Scopus
Ridhi Arora, Santosh Rangnekar	2016	Perceived mentoring relationships and career outcomes—Results from the Indian power sector	Global Business Review	C
Ruby Sengar Malhotra, Santosh Rangnekar	2016	Role satisfaction and leadership: An approach to analyse the dynamics of relationships	Global Business Review	C
Rajesh K Jain, DP Agrawal, Santosh Rangnekar	2015	Creating Intellectual Capital: A Role of Human Capital	International Journal of Knowledge Management and Practices	Peer Reviewed

Ridhi Arora, Santosh Rangnekar	2015	The joint effects of personality and supervisory career mentoring in predicting occupational commitment	Career Development International	B
Mohit Yadav, Santosh Rangnekar	2015	Supervisory support and organizational citizenship behaviour	Evidence-BasedHRM: A Global Forum for Empirical Scholarship	B
Ridhi Arora, Santosh Rangnekar	2015	Relationships between emotional stability, psychosocial mentoring support and career resilience	Europe's journal of psychology	Scopus
Neha Verma, Aruna B Bhat,MK Barua, Santosh Rangnekar	2015	Association between leadership and decision-making style in Indian organisations	Journal of Management Development	C
Umesh Kumar Bamel, Peter Stokes, Renu Rastogi, Santosh Rangnekar	2015	Managerial effectiveness: an Indian experience	Journal of Management Development	C
Neha Verma,, Santosh Rangnekar	2015	General decision-making style: evidence from India	South Asian Journal of Global Business Research	Scopus
Rajesh Kumar Jain, SantoshRangnekar	2015	Measuring website quality of the Indian railways	International Journal of Entrepreneurial Knowledge	Peer Reviewed
Mohit Yadav, Santosh Rangnekar	2015	Service Quality from the Lenses of Role Clarity and Organizational Citizenship Behaviour	Procedia-Social and Behavioural Sciences	Peer Reviewed

Mohit Yadav, Santosh Rangnekar	2015	The involved citizen: who is s (he)?	Internation alJournal of Manageme ntPractice	ABS-1, Scopus
Mohit Yadav, Santosh Rangnekar	2014	Job satisfaction as mediator of association between role clarityand organisational citizenship behaviour	Review of HRM	Peer Reviewed
Umesh Kumar Bamel, Renu Rastogi,	2014	Do gender, position, and organization	Organisation al Flexibility and Competitiven ess	book
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95. Birasnav M & Santosh Rangnekar (2006). Relations between Community Satisfaction and Psychological Well-Being among Professional students: An Empirical Study.7TH National Conference of Praachi and PIMG on Total Quality Management and Better Health Strategies (April 21-23,2006), Prestige Institute of Management, Gwalior, Madhya Pradesh
96. Jain Rajesh, Rangnekar S., Agrawal DP. (January28-30,2005). Components of Intellectual Capital and their Measures: An Indian Perspective. Nirma University Institute of Management,Ahmedabad
97. Brajesh Kumar and Rangnekar S. (Sept22-25, 2004)Creation of Customer Equity in knowledge Economy. International CINET- Conference, (September22-25), 2004 University of Western Sydney, Australia.
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Publications in Textbooks

1. S. Rangnekar et al., (2004). The Management of Intellectual Assets; delivering values to the Indian Business. Intellectual Capital- Accounting and Managing the issues in the Indian Context. Tata McGraw -Hill Publishing Company Limited, New Delhi.
2. S. Rangnekar et al., (2003) Subramaniam's Dilemma. Human Resource Management- Biswajeet Pattanayak., Prentice –Hall of India Limited, New Delhi.
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Publications in Magazine

1. Rangnekar Santosh. Intellectual Capital and Knowledge Management. **E-commerce**. 1(8) November. pp 40-45.

Book Review

1. Singh, A., & Rangnekar, S. (2021). Hospital Management Text and Cases. Vikalpa: The Journal for Decision Makers, 02560909211023167.
2. Kumar S, Bhat A, Rangnekar S (2011). Knowledge Management by W.S. Jawadekar. IIMT.Vol 03 No 1 pp 140-143.
3. Bhat, AB., and Rangnekar, S., (2011), "Knowledge Management by Thomas Erickson", Prestige Institute of Management and Research (PIMR) Journal, 4(1).
4. Chaudhary, R. and Rangnekar, S. (2011), "Knowledge Management in Organizations (by Donald Hislop)", A Book Review, Kindler,10(2), 75-78.
5. Chaudhary, R. and Rangnekar, S., (2011) "Human Resource Development (by Naga Raju Battu)", A Book Review, Prestige International Journal of Management and Research, 4(1), 86-87.
6. Verma N and Rangnekar S (2010). Knowledge Management: Best practices in Europe by Kai Mertins, Peter Heisig, Jens Vorbeck. Kindler Vol X No 1 pp93-96.
7. Rangnekar Santosh (2000). Learning to Lead: The Leadership Journey of Middle Managers by Anup K. Singh. PJMR 4(1), 179-180.

Notable achievements (in brief):

Awards Received

Name of the Organization	Name of award	Year Awarded	Recognition for
ITAM Society	Best Paper Award	2025	Outstanding Research work in 30th International ITAM Conference, Nepal
ITAM Society	Best Paper Award	2023	Outstanding Research work in 27th International ITAM Conference, South Korea
ITAM Society	Best Paper Award	2023	Outstanding Research work in 26th International ITAM Conference, Bangkok
Korean Government	Cash Prize: 2,40,000	2022	Publishing two research articles in Asian Journal of Information and Communication
Jaypee Business School, Noida	Best Paper Award	2022	Outstanding Research work

Emerald	Emerald/EFMD Outstanding Doctoral Research Awards	2013	Outstanding research in the field of Leadership & Organization Development and Knowledge management category
Emerald	Emerald/EFMD Outstanding Doctoral Research Awards	2013	Commendable work in the field of “Organizational Climate and Role Efficacy as Predictors of Managerial Effectiveness”
London School of Management	Best Paper Award	2011	Best Paper Award
ABV- IITM, Gwalior	Best Paper Award	2011	Best Paper Award
European Applied Business Research Conference, Rothenberg Germany	Best Paper Award	2002	Best Paper Award

11. Names and Addresses of two references (not related to the candidate);

NAME	PROF. PREM VRAT	
Designation	Chairman, Board of Governor	
Institution	Name	IIT (ISM) Danbad, and IIT Mandi, Ex-Director IIT Roorkee
	Address	Rotary Public School Cartarpuri Alias Huda, Sector 23A, Gurugram, Haryana 122017
Contact No.	Tel. No.	NA
	Mobile	+(91)-9810568680
	Fax	NA
	E-Mail	Premvrat@gmail.com
Relationship	Ex-Director and Employer	

NAME	PROF. UPINDER DHAR	
Designation	Vice Chancellor	
Institution	Name	Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore
	Address	Indore – Ujjain Road Gram Baroli, Indore, Madhya Pradesh Pin Code: 453111
Contact No.	Tel. No.	NA
	Mobile	+(91)-9829089526
	Fax	NA
	E-Mail	upinderdhar@gmail.com
Relationship	Ph.D. Supervisor	

12. Any other relevant information:

Teaching Experience

Please list courses taught at different levels

Post Graduate level

S.No.	Year	Title of the Course & number of students	PGP/M.Phil. / Ph.D./FPM/ Others	Core or Elective	Student's rating of teaching faculty (in the last 5 years)
1.	2024-2025	HOPE (Happiness, Purpose, Optimism, empowerment)	PGP	Core Course	
2.	2024-2025	BMN-643 (Leadership and Team Management) (PEC)/ 50 Students	PGP	Core Course	4.73
3.	2024-2025	BMN-644 (Talent Acquisition and Management) (PEC)/ 47 Students	PGP	Core Course	5
4.	2024-2025	BMN-501 (Principle and Practice of Management) (PCC)/ 94 Students	PGP	Core Course	4.48
5.	2023-2024	BMN-639 (Managerial Skills for Interpersonal Dynamics) and 22 Students	PGP	Core Course	4.89
6.	2022-2023	BMN-501 (Principle and Practice of Management) (PCC) and 74 Students	MBA	Core Course	4.73
7.	2022-2023	BMN-644 (Talent Acquisition and Management) (PEC) and 12 Students	MBA	Program Elective Course	4.98
8.	2022-2023	BMN-643 (Leadership and Team Management) (PEC) and 15 Students	MBA	Program Elective Course	5
9.	2022-2023	CTN-502 (Infrastructure Planning and Management) (PCC)	MBA	Program Elective Course	4.51
10	2021-2022	BMN-644 (Talent Acquisition and Management) and 22 Students	PGP	Program Elective Course	4.90

11	2021-2022	BMN-642 (Training of Trainers) and 8 Students	PGP	Program Elective Course	4.60
12	2021-2022	CTN-502 (Infrastructure Planning and Management) (PCC) and 10 Students	PGP	Core Course	4.32
13	2020-2021	BMN-501 (Principle and Practice of Management) and 71 Students	PGP	Core Course	4.31
14	2020-2021	BMN-639 (Managerial Skills for Interpersonal Dynamics) and 45 Students	PGP	Program Elective Course	5.00
15	2020-2021	BMN-513 (Organizational Behavior) and 48 Students	PGP	Core Course	4.13
16	2019-2020	BMN-514 (Technology Management) and 45 Students	PGP	Core Course	4.17
17	2019-2020	BMN-633 (Labor Legislation and Industrial Relations) and 12 Students	PGP	Elective Course	4.73
18	2019-2020	BMN-513 (Management Processes and Organizational Behavior) and 46 Students	PGP	Elective Course	4.35
19	2019-2020	BMN-520 (Human Resource Management) and 48 Students	PGP	Core Course	4.25

Organization	Courses Taught	Duration
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Doctoral level		
Department of Management Studies, IIT Roorkee	Human Resource Management and Organizational Behaviour	November 2009 – till now
Post-Graduate level		
Prestige Institute of Management and Research, Indore	Human Resource Management and Organizational Behaviour, and Labour Laws	September 19, 1995- May 31, 2000
ABV-IIITM, Gwalior, Madhya Pradesh	Human Resource Management and Organizational Behaviour, and Labour Laws	June 1, 2000- July 20, 2003
Department of Management Studies, IIT Roorkee	Human Resource Management and Organizational Behaviour, and Labour Laws	November 2009 – till now

Under-Graduate level		
Prestige Institute of Management and Research, Indore	Human Resource Management and Organizational Behaviour, and Labour Laws	September 19, 1995- May 31, 2000
ABV-IIITM, Gwalior, Madhya Pradesh,	Human Resource Management and Organizational Behaviour, and Labour Laws	June 1, 2000- July 20, 2003
Department of Management Studies, IIT Roorkee	Human Resource Management and Organizational Behaviour, and Labour Laws	November 2009 – November 22, 2015

A. Executive Education

- i. List & describe courses or programmes of which you have been Course Director
- ii. List & describe executive education programmes in which you have taught
- iii. Please provide details of overseas teaching assignments undertaken

I. List & describe courses or programmes of which you have been Course Director

Executive Training/MDPs: Programs of which you have been Course Director

Name of the Program /Year	Duration of the Program	Title / content of Session
FLIPKART Training FLAIR4.0/2025	One week Program	ER-IR Certification Program for HRBPs
FLIPKART Training FLAIR3.0/2024	One week Program	ER-IR Certification Program for HRBPs
FLIPKART Training FLAIR2.0/2023	One week Program	ER-IR Certification Program for HRBPs
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2022	One Day	Strategy-Innovate-Implement
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2022	One Day	Achievement Motivation
Indian Society for Training and Development, Dehradun/2022	One Day	Servant Leadership in enhancing Managerial Effectiveness
Uttarakhand Jal Vidyut Nigam Ltd (UJVN Ltd.)/2021	One Day	Occupational Safety Health & Working Condition Code
IOCL, Noida/2020	One Day	Reverse Mentoring
Hero Moto Corp/2020	One Week (Online)	Catalyzing Change
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2019	One Day	Achievement Motivation
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2019	One Day	Achievement Orientation and Leadership
Hero Moto Corp/2019	One Week	Catalyzing Change
Hero Moto Corp/2018	One Week	Catalyzing Change
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2018	Two Days	Communication Skills
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2018	One Day	Design Thinking & Insight Development

Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2018	Two Day	Achievement Orientation
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2018	Two Day	Planning & Decision Making
Hero Moto Corp/2017	One Week	Catalyzing Change
EVEREST/2017	One Week	Training Program on Orientation
EVEREST/2016	One Week	Training Program on Orientation
Bharat Heavy Electricals Ltd.(BHEL) Haridwar/2008	One Day	Creativity and Teamwork
Training Centre Damodar Valley Corporation /2008	Three Days	Team Building Through Conflict Management
Training Centre Damodar Valley Corporation /2008	Three Days	Managerial Skills for Technical Personnel
Training Centre Damodar Valley Corporation /2007	Three Days	Training for Trainers
Indian Society for Training and Development, Dehradun/2007	Four Days	Mentoring Skills for Managers
Training Centre Damodar Valley Corporation /2006	Six Days	Conflict Management
CA Chapter Saharanpur/2005	One Day	Effective Communication
Engineers from Central Railway/2004	One Day	Project Management
Indian Society for Training and Development, Dehradun/2004	Three Days	Training Techniques and Tools for Trainers
J.K. Tyre, Banmore/2000	Two Days	Team Building Skills and Effective Performance
Essar Steel Ltd/1999	Three Days	Program on Creativity
Grasim Industries Limited/1999	Two Days	Program on Management of Change for Higher Performance
J.K. Industries Ltd. (Tyre and Tube Division) at Banmore, Gwalior/1998	Three Days	Program on Managerial Effectiveness
Hindalco Industries Ltd., Power Division, Renuagar/1997	Three Days	Program on Managerial Effectiveness
Grasim Industries Ltd. Nagda/1997	One Day	Program on Managerial Effectiveness
Syncom Formulations India Ltd. Indore/1997	Two Day	Managerial Effectiveness
Bajaj Auto Ltd., Aurangabad/1996	Two Day	Managerial Effectiveness

II. List & describe executive education programmes in which you have taught

FACULTY DEVELOPMENT PROGRAMME

Name of the Programme / Year	Duration of the Program	Title / content of Session
LEAP 1- Leadership for Academicians Programme/2019	3 Weeks Programme	LEAP 1-Leadership for Academicians Programme jointly with Michigan University, USA (sponsored by Ministry of Human Resource) worth Rs. 3.25. Crore organized successfully in 2019 (November 17-December 7, 2019) as a Co-P.I.
LEAP 1- Leadership for Academicians Programme/2021	3 Weeks Programme	LEAP 2-Leadership for Academicians Programme as P.I. jointly with Michigan University, USA (sponsored by Ministry of Human Resource) worth Rs. 3.25. Crore dates announced (November 17 – December 7, 2021) Link for LEAP 2 Programme: https://www.iitr.ac.in/leap/leap2.html

TEQIP- Technical Education Quality Improvement Programme

S.no.	Title of the Programme	Dates	Participants
1	TEQIP-1 (Active Learning, Autonomy, Academic Governance and R&D)	May 28- June 1, 2018	28 Participants from NIT Agartala, MTU and IGIT.
2	TEQIP-2	June 4- June 8, 2018	32 Participants from Govt. Engineering College, Bikaner and KNIT sultanpur.
3	TEQIP-3	June 11 – June 15, 2018	45 Participants from GBPUAT Pantnagar.
4	TEQIP-4	July 2- July 6, 2018	39 Participants from Institute of Engineering & Technology, Lucknow, BTKIT and GBPIET Pauri Gharwak.
5	TEQIP-5	April 29- May 3, 2019	50 Participants from various AICTE Approved Institutions.
6	TEQIP-6 (Advance Pedagogy Tools)	June 17- June 21, 2019	45 Participants from various AICTE Approved Institutions.
7	TEQIP-7 (Digital Pedagogy Course)	December 14- December 18, 2020	52 Participants from various AICTE Approved Institutions.

EXPERIENCE IN TRAINING Training/ Executive

Conducted programs for the participants from various Development / Unit Based Programs in the country. Training session (Offline and Online) have been conducted on various HR and OB topic in 2020-2024

Sr. No.	Title of the Programme	Date	Organizations	Participants
1	Problem Solving and Negotiation Skills	28-Mar-25	CEC, IIT Roorkee With Flipkart	Executives
2	Grievance Management	28-Mar-25	CEC, IIT Roorkee With Flipkart	Executives

3	Keynote Speech	27-Mar-25	GJUST Hisar Haryana	Faculty Members
4	Academic Leadership	26-Mar-25	IIT Roorkee	Faculty Members
5	Contingency Leadership-FLAIR 4.0	25-Mar-25	CEC, IIT Roorkee With Flipkart	Executives
6	Capacity Building Program	18-Mar-25	CEC, IIT Roorkee	Junior Engineers
7	Keynote Speech	5-Mar-25	Awadh University	Students
8	PhD Viva	24-Feb-25	BIT Mesra	Doctoral Candidate
9	Keynote Speech ITAM 30 Nepal	13-Feb-25	ITAM	Academicians
10	PhD Viva	3-Feb-25	Jalandhar	Doctoral Candidate
11	Academic Leadership	22-Jan-25	SRCC, Delhi University	Faculty Members
12	FDP-Active Learning	22-Jan-25	Maitreyi College	Faculty Members
13	Manager Selection Committee	8-Jan-25	THDC	Interviewees for Executive position
14	Training Session	21/5/2024	Bharat Heavy Electricals Limited	Executive Members
15	Training Session	16/5/2024	Uttarakhand Power Corporation Ltd.	Executive Members
16	Training Session	8/5/2024	Uttarakhand Power Corporation Ltd.	Executive Members
17	Faculty Development Session	26/3/2024	Meerut Institute of Engineering and Technology	Faculty Members
18	Academic Leadership through active learning: Rethinking our teaching to promote deeper learning	21/3/2024	Mizoram University	Faculty Members
19	Training Session	9/3/2024	ISTD	Executive and Faculty Members

20	Interpersonal Dynamics	29/2/2024	PBCL Executive	PBCL Executive
21	Train the Trainer	25/8/2023	ISTD	Executive and Faculty Members
22	SWOT Analysis: A Case Study of Transmission Organization	27/04/2023	NITTTR, Chandigarh	Faculty members and Research Scholars
23	Finding a Research Problem	13/3/2023	IIT Kanpur	Faculty members and Research Scholars
24	Aatmnirbhar Bharat: An Entrepreneurs' strategic perspective	15/02/2023	NITTTR, Chandigarh	Faculty members
25	SWOT Analysis: A Case Study of Transmission Organization	18/02/2023	NITTTR, Chandigarh	Faculty members
26	Case Study Workshop	19/11/2022	Galgotias University, Noida	Faculty members
27	HR Analytics	11/11/2022	MNIT Allahabad	Faculty members and Students
28	Industry 4.0	28/9/2022	Doon University	Faculty members and Students
29	Mentoring Skills	21/9/2022	NITTTR, Chandigarh	Faculty members
30	Talent Management	19/9/2022	NITTTR, Chandigarh	Faculty members
31	Problem Solving	19/09/2022	IIIT, Allahabad	Faculty members
32	Promoting Innovation Venture	18/09/2022	IIIT, Allahabad	Faculty members
33	FDP Session	06/08/2022	Dev Bhoomi University session	Faculty members
34	E-content Development for MOOCs	21/07/2022	SVVV, Indore	Faculty members
35	Work-life balance for Technocrats	24/05/2022	J.C. Bose University of Science and Technology, YMCA Faridabad	Faculty members
36	Mentoring and Coaching Relationship	12/03/2022	NIT, Agartala	Faculty members (50)
37	SWOT Analysis: A Case Study of Transmission Organization	18/02/2022	NITTTR, Chandigarh	Faculty members, research scholar and students (50)
38	Aatmnirbhar Bharat: An entrepreneurs' strategic perspective	15/02/2022	NITTTR, Chandigarh	Faculty members, research scholar and students (60)
39	Let's Learn how to excel as a leader in the class	02/02/2022	Panjab University, Chandigarh	Faculty members, and research scholar(50)

40	Aatmnirbhar Bharat:A strategic perspective	10/12/2021	International Gita Seminar, Kurukshetra university	Participants from Academia
41	Innovations and Business Startup	25/11/2021	NITTTR, Chandigarh	Faculty members, research scholar and students (60)
42	Leadership in Classroom	19/11/2021	Govt. Engineering College, Ajmer	Participants from various institution (50)
43	Activating Strategies in Dynamic Business Scenario	5/10/2021	Central University, Punjab	Participants from various institution (45)
44	Wellness at the Workplace	29/9/2021	University of Allahabad	Participants from various institution (50)
45	Managing Technology for Start-ups	14/9/2021	NITTTR, Chandigarh	Participants from various institution (50)
46	Leadership in classroom	26/8/2021	Rajkiya Engineering College, Manipuri	Faculty from various institution (62)
47	Health and Happiness	25/8/2021	Sant Longowal Institute, Punjab	Faculty from various institution (50)
48	Writing Academic Research Paper	18/8/2021	North-East, College (NERIST)	Faculty members and Students (45)
49	Health and Happiness-Art of Living FDP Session	31/5/2021	NIT Hamirpur	Faculty from various institution (70)
50	Session on Innovation	9/4/2021	LPU, Jalandhar	Faculty members and Students (100)
51	Session on Women Empowerment	8/4/2021	Indraprastha Engineering College, Ghaziabad	Faculties of IPEC (20)
52	Health and Happiness Session	20/3/2021	IIM, Srimaur	Faculty members, research scholar and students (60)
53	Technology Sourcing: Support available from R&D institution	8/3/2021	IIIT, Allahabad	Faculty members, research scholar and students (60)
54	Conference Session Chair	5/3/2021	NIT Hamirpur	Faculty members, research scholar and students (50)
55	Measurement and Scaling Technique	16/2/2021	IIITM Gwalior	Faculty members, research scholar and students (40)
56	Research Report layout and Research Paper Writing	19/2/2021	IIITM, Gwalior	Faculty members, research scholar and students (70)
57	Managerial Skills and Inter-Personal Dynamics	1 st May, 2020	Institute of Engineering and Technology, Lucknow	Institute of Engineering and Technology, Lucknow

FDP in Indian Institute of Technology, Roorkee

S.no.	Program Title	Dates	Venue	Faculty (Day1)
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1	Goal Setting and Self-Motivation	10.4.2017	IIT Roorkee	Dr S Rangnekar
2	Achievement Motivation and Orientation	26.4.2017	IIT Roorkee	Dr S Rangnekar
3	Management of Change	21.6.2017	IIT Roorkee	Dr S Rangnekar
4	Interpersonal relations and teamwork	30.5.2017	IIT Roorkee	Dr S Rangnekar
5	Workshop on knowledge, skills, ability and effective learning	8.9.2017	IIT Roorkee	Dr S Rangnekar
6	Team Building and Negotiation Skills	13-14.11.2017	IIT Roorkee	Dr S Rangnekar

QIP-Quality Improvement Programme

Sr. No.	Title of the Programme	Dates	Participants
1	Knowledge Management for Effective Teaching	June 26-30, 2006	30 Participants from various AICTE Approved Institutions
2	Knowledge Management for Effective Teaching	May 23-27, 2005	35 Participants from various AICTE Approved Institutions
3	Effective Teacher	June 21, 2004 – July 2, 2004	41 Faculties from Engineering and Management Institutes participated

III. Please provide details of overseas teaching assignments undertaken

Teaching Assignments in ASIAN Country

Name of the Organization	Year/ Duration	Field/Course
Universitas Indonesia, Indonesia	April 1- May 15, 2025	Humanities & Cultural Intersections
Business School, Hanyang University, South Korea	November 15-December 15, 2016:	Asian Business

International Training Programme in ASIAN Countries.

Title of the Programme/Country	Dates	Participants
How to Write Scholarly Articles/Indonesia	April 23rd, 2025	Students, researchers, and faculty of Universitas of Indonesia

Happiness Gratitude and Extra Role Performance/Indonesia	April 15th, 2025	Students, researchers, and faculty of Universitas of Indonesia
Talent Acquisition/Nepal	September 20 - September 24, 2021	Participants were from I.T. companies and placement agencies from Nepal.
Human Resource Management in Construction Project/Vietnam	September 14, 2021	Faculty and Students from Ho Chi Minh City University of Technology (HCMUT) - VNU HCM, Vietnam

B. Students supervised for M.Phil/PhD or FPM Programme

Number of students who have completed their thesis dissertations under your Supervision
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Total: 43 (35 PhD Awarded 8 are Pursuing)

Sr.no.	Status	Title	Year of Award	Name of Candidate	Co-supervisor	Current Placement
1	Awarded	Creation of Intellectual Capital Human Capital	2008	Rajesh Jain	Prof DP Agrawal	Professor, Nirma University, Ahmedabad
2	Awarded	Creation Practices in Some Indian Manufacturing Industries	2009	Birsnav	Sole Supervisor	Assistant Professor, New York Institute of Technology, New York
3	Awarded	Relationship between Quality of Work Life, Organizational Commitment & Employee Well-Being	2009	Neer Pal	Dr Renu Rastogi	Associate Professor, IIM, Nagpur
4	Awarded	Organizational Culture and Job Involvement as Predictors of Managerial Effectiveness	2010	Shyam Narayan	Sole Supervisor	Joint Registrar, IIT Roorkee, Roorkee
5	Awarded	Impact of Knowledge Management on Supply Chain Performance in Manufacturing Industries	2010	Avdesh Dalpati	Sole Supervisor	Professor, GSITS, Indore,
6	Awarded	Environmental Study of Public Transport using Knowledge Management	2011	Rajeev Kumar Mishra	Dr Parida	Assistant Professor, DTU, Delhi
7	Awarded	Knowledge Management as Predictor of Human Capital Creation in Indian Industry	2012	Alok Goel	Dr Renu Rastogi	Senior Executive, HRD Centre, CSIR
8	Awarded	Study of Impact of HR deployment and HR Expenditure on Performance of Public Sector Banks.	2013	Suman Kumar	Dr Vinay Nangia	Finance Officer, JNU, Delhi
9	Awarded	Role-Efficacy and Organizational Climate as Predictors of Managerial Effectiveness	2013	Umesh Bamel	Dr Renu Rastogi	Associate Professor, IMI, Delhi

10	Awarded	General Decision-Making Styles and Need Pattern as Predictors of Team Effectiveness	2013	Neha Verma	Dr MK Barua	Ex- Assistant Professor, Central University Rajasthan,
11	Awarded	Occupational Self-efficacy and HRD Climate as Predictors of Work Engagement	2013	Richa Chowdhary	Dr MK Barua	Assistant Professor, IIT Patna
12	Awarded	Role Satisfaction and Psychological Empowerment as Predictors of Talent Management	2015	Ruby Sangar	Sole Supervisor	Assistant Professor, Bennet University
13	Awarded	Workplace Spirituality and Emotional Intelligence as Predictors of Personal Efficacy	2015	Avinash Chandra Joshi	Dr MK Barua	Executive Director, ISTD, Delhi
14	Awarded	Leadership Styles and Conflict Level as Predictors of Organizational Learning	2015	Aruna Bhat	Dr MK Barua	Associate Professor, College of Engineering Roorkee
15	Awarded	Quality of work life and role clarity as determinants of organizational Citizenship Behaviour	2015	Mohit Yadav	Sole Supervisor	Associate Professor OP Jindal University, Sonipat.
16	Awarded	Impact of Employer Branding and Servant Leadership on Employee Retention	2015	Vaneet Kashyap	Sole Supervisor	Assistant Professor, IIT Tirupati
17	Awarded	Personality factors and mentoring relationships as determinants of career commitment	2016	Ridhi Arora	Sole Supervisor	Assistant Professor, IIM Shillong
18	Awarded	Job Satisfaction and Organizational Commitment as Predictors of Human Capital Creation	2016	Bhajan Lal	Sole Supervisor	Assistant Professor, Nirma University, Ahmedabad
19	Awarded	Flexibility and Quality of work Life as predictors of Work-Family Enrichment.	2016	Mansi Rastogi	Sole Supervisor	Assistant Professor, Amity University
20	Awarded	Workplace Spirituality and Psychological contract as determinants of employee commitment	2018	Nishant Tomar	Sole Supervisor	Assistant Professor, Bennet University
21	Awarded	Emotional Maturity and Locus of control as predictors of Personal Effectiveness	2018	Nagendra Nehra	Sole Supervisor	NIT, Jalandhar
22	Awarded	Trust and Forgiveness as predictor of Happiness	2019	Rinki Dahiya	Sole Supervisor	Assistant Professor, IIM Srimaur

23	Awarded	Impact of Optimism and Interpersonal Relationship on Career Engagement	2019	Teena Bharati	Sole Supervisor	Assistant Professor, IIM Bodh Gaya
24	Awarded	Employee Loyalty and empowering leadership as predictors of Organization effectiveness	2020	Abhishek Singh	Sole Supervisor	Assistant Professor, IIM, Rohtak
25	Awarded	Talent Management Practices in Organization in India	2021	Sheba Ramola	Sole Supervisor	Joint Registrar, IIT Roorkee, Roorkee
26	Awarded	Impact of Strategic planning and communication on Team effectiveness: A study of Policing of Mega Events	2022	Deepam Seth	Sole Supervisor	Director General of Police (DGP) of Uttarakhand
27	Awarded	Work Motivation and Employee Involvement Climate as predictors of Adaptive Performance	2022	Aditi	Sole Supervisor	International School of Business and Media, Pune
28	Awarded	Impact of Transformational leadership and psychological empowerment on employee performance	2022	Jyoti Arya	Sole Supervisor	Assistant Professor, IIM Sambalpur
29	Awarded	Impact of knowledge sharing behaviour and psychological collectivism on Organizational Socialization	2023	Anjali Dutta	Sole Supervisor	Assistant Professor, Chandigarh University
30	Awarded	Impact of Workplace Learning and Personal Growth initiative on Career Competencies	2023	Mohit Pahwa	Sole Supervisor	Assistant Professor, NMIMS Deemed to be University, Chandigarh Campus
31	Awarded	Impact of Character Strength and Self Compassion on Job Embeddedness	2023	Rahul Khurana	Sole Supervisor	Assistant Professor, SGT University, Gurgaon
32	Awarded	Impact of Participative Management and thriving at work on Performance Management	2023	Nilesh Kumar Tiwari	Sole Supervisor	Assistant Professor, Jaipuria Institute of Management, Indore
33	Awarded	Knowledge based Prediction System of Road Traffic Congestion	In Progress	Shivangi Singh	Sole Supervisor	
34	Awarded	Impact of Workplace Curiosity and Future Self-Continuity on Grit of Employees	In Progress	Aakash Khindri	Sole Supervisor	Assistant Professor, OP Jindal Global University, Sonapat
35	Awarded	Impact of Emotional Stability and Job Crafting on Innovation Work Behavior	In Progress	Ashish	Sole Supervisor	Assistant Professor, NIFTM, Sonapat
36	Pursuing	The Impact of Social Intelligence and Work Passion on Career Adaptability	In Progress	Prashant Mishra	Sole Supervisor	

37	Pursuing	Impact of workplace flexibility, authentic leadership and meaningful work	In Progress	Rishabh Tripathi	Sole Supervisor	
38	Pursuing	Impact of cultural intelligence ,proactive personality on life satisfaction	In Progress	Aditi	Sole Supervisor	
39	Pursuing	Impact of Gratitude at Workplace and Psychological Capital on Extra role performance	In Progress	Sakshi Tiwari	Sole Supervisor	
40	Pursuing	Impact of creative work environment and workplace compassion on employee performance	In Progress	Mahima Mishra	Sole Supervisor	
41	Pursuing	Coursework	In Progress	Shashi Raj	Sole Supervisor	
42	Pursuing	Coursework	In Progress	Geeteshree Singh Panwar	Sole Supervisor	

Fellowship of academies, significant peer recognition, etc.

S.No.	Conference Name	Date	Post Held	Host and Venue
1	1st IATM & 25th GLOGIFT Conference	28 th to 31 st May,2025	Guest of Honour	Point Park University, USA
2	30th ITAM Conference	12 th to 16 th Feb, 2025	Keynote Speaker	30th ITAM Conference, 2025, Future of Asia, Nepal
3	5th International Conference in Recent Advances in Management and Technology	1 st and 2 nd December 2023	Keynote Speaker and Guest of Honour	Invertis University, Bareilly, Uttar Pradesh, India
4	IEEE WIE International Leadership Summit	15 th -16 th October 2023	Keynote Speaker and Guest of Honour	IIT Allahabad, INDIA
5	NIFTEM, Sonipat	17 th to 19 th November 2022	Guest of Honour	NIFTEM, Sonipat and Indian Habitat Center, New Delhi
6	GLOGIFT 21 Valedictory ceremony	23 rd April 2022	Chief Guest	GLOGIFT Society, IIM Shillong

7	GLOGIFT 21	21 st to 23 rd April, 2022	Session Chair, Organization and Human Resource Flexibility	GLOGIFT Society, IIM Shillong
8	Two Day Northern Regional Conference	1 st - 2 nd April, 2022	Session Speaker	Indian Society for Training and Development-Kota Chapter
9	ICAMT_2022	24-26, February 2022	HR Track Session Chair	Jaypee Business School, Noida
10	INDAM 2022	7-9, January 2022	HR Track Session Chair	IIM Rohtak
11	ISDSI-Global 2021 conference	27-30 December 2021.	HR Track Session Chair	IIM Nagpur
12	International Gita Seminar	10, December 2021	Session Speaker	Kurukshetra University
13	KMIS International Conference: Minority and Technology II: Gerontechnology	12, November 2021	Session Speaker	International ITAM Society, South Korea

Research Projects Undertaken

Name of the Project	Year/ Duration	Brief description of project
Project titled “Role of ICT in Empowering Women Entrepreneurs in Micro, Small, and Medium Enterprises in Bihar”, India	2 Years (2023-2025)	<ul style="list-style-type: none"> Role of ICT in Empowering Women Entrepreneurs in Micro, Small, and Medium Enterprises in Bihar”, India has been approved by SPARC, Ministry of Education with grant-in-aid Rs. 46,16,726 with a duration of 2 Years as CO-PI.
Short-term project titled “Assessment of the research and expected socio-economic impact of KGB water freight Corridor on stakeholder in perspective of PM Gati Shakti”	6 Months (2023-2024)	<ul style="list-style-type: none"> Short-term project titled “Assessment of the research and expected socio-economic impact of KGB water freight Corridor on stakeholder in perspective of PM Gati Shakti” has been approved by ICSSR with a grant-in-aid of Rs. 12,00,000 as a CO-PI
Management Education in Technical Institute: Academic and Industry Perspective by ICSSR with a grant-in-aid of Rs. 20,00,000/- (Rupees Twenty lakhs only) with a duration of 24 months)	(2018-2020) 24 Months As Principal Investigator)	<ul style="list-style-type: none"> To understand and map the need of Industry and academia for Management education in IITs, NITs and IIITs (Allahabad, Gwalior, Jabalpur and Kanchipuram). To identify new knowledge streams/disciplines likely to emerge in the evolving technology and suggesting specialized courses to help meet manpower requirements of the technical organizations

An Empirical Study on Proximate Determinants of Creation of Intellectual Property (IP) in Uttarakhand worth Rs 4.36 lakh.	(2009-2011) (As Principal Investigator)	<ul style="list-style-type: none"> A study to identify determinants of creation of Intellectual property in Uttarakhand. The project was survey based and Faculties and Ph D scholars were respondent to understand how to enhance IP Creation.
Knowledge management project worth of Rs. 7 crores	As Co-Principal Investigator	<ul style="list-style-type: none"> To Study the awareness and practices for Knowledge Management practices

Academic Activities/Associations
Academic Invitation

Sr. No.	Title of the Programme	Date	Venue
1	Academic Audit Member	27/11/2023-28/11/2023	Dev Bhoomi Uttarakhand University Best University in Dehradun Uttarakhand
2	Research Progress Committee	3/10/2023	NIT Allahabad
3	Ph.D. Viva	5/8/2023	LPU Jalandhar
4	PhD. VIVA	24/04/2023	Narsee Monjee Institute of Management Studies, Mumbai
5	PhD. VIVA	03/04/2023	Sant Longowal Institute of Engineering and Technology, Punjab
6	PhD. VIVA	17/11/2022	Symbiosis University, Pune
7	PhD. VIVA	16/11/2022	Guru Nanak Dev University, Amritsar
8	PhD. VIVA	14/11/2022	North Cap University, Gurugram
9	PhD. VIVA	19/10/2022	Visvesvaraya Technological University, Bengaluru
10	Interviews IPR Chair Selection	18/10/2022	IIT Roorkee
11	Faculty Interviews	13/10/2022	N.I.T Kurukshetra
12	Stakeholders Meeting and Brain-Storming Session	10/10/2022	IIT-ISM Dhanbad

13	JRF to SRF Presentation	07/10/2022	Aligarh Muslim University, Aligarh
14	Industry 4.0 and Smart Manufacturing	28/09/2022	Doon University, Dehradun
15	Ph.D. Viva	05/09/2022	Guru Nanak Dev University, Amritsar
16	Ph.D. Viva	22/07/2022	IKG Punjab Technical University Jalandhar-Kapurthala
17	Interview	06/07/2022	IHDC, Rishikesh
18	Q.I.P interview	09/06/2022	IIT Roorkee, Online
19	Ph.D. Viva	31/05/2022	APJ Abdul Kalam Technical University (AKTU), Uttar Pradesh
20	Faculty Selection	08/04/2022	DIT, University, Dehradun
21	Pre-Thesis Presentation	16/03/2022	Shri Ramswaroop Memorial University (SRMU Lucknow)
22	Ph.D. Viva	15/03/2022	APJ Abdul Kalam Technical University (AKTU), Uttar Pradesh
23	Ph.D. Viva	03/03/2022	IKG-PTU, Kapurthala, Punjab
24	Ph.D. Viva	21/02/2022	Galgotias University, Greater Noida
25	Faculty Selection	14/02/2022	Shiv Nadar University, Greater Noida,India
26	Ph.D. Viva	30/11/2021	APJ Abdul Kalam Technical University (AKTU), Uttar Pradesh
27	Ph.D. Viva	22/11/2021	APJ Abdul Kalam Technical University (AKTU), Uttar Pradesh
28	Ph.D. Viva	2/11/2021	University of Bahrain, Bahrain
29	Faculty Selection	30/10/2021	Doon University, Dehradun
30	Faculty Selection	16/10/2021	Jaypee Institute of Information Technology, Noida
31	Ph.D. Viva	12/10/2021	Uttarakhand Technical University, Uttarakhand
32	Ph.D. Viva	23/9/2021	Motilal Nehru National Institute of Technology, Allahabad
33	Faculty Selection	06/09/2021	BML Munjal University

34	Ph.D. Viva	1/9/2021	NIT Hamirpur
35	Ph.D. Viva	23/6/2021	APJ Abdul Kalam Technical University (AKTU), Uttar Pradesh
36	Ph.D. Viva	24/6/2021	APJ Abdul Kalam Technical University (AKTU), Uttar Pradesh
37	Ph.D. Viva	24/5/2021	Guru Nanak Dev University, Amritsar
38	Ph.D. Viva	21/4/2021	UBS, Guru Nanak Dev University, Amritsar
39	Ph.D. Viva	3/4/2021	APJ Abdul Kalam Technical University Uttar Pradesh
40	Ph.D. Viva	23/3/2021	Shri Ramswaroop Memorial University (SRMU Lucknow)
41	Ph.D. Interview	4/3/2021	Dr. A.P.J. Abdul Kalam Technical University, Lucknow
42	Ph.D. Viva	2/3/2020	Dayalbagh Educational Institute, Agra
43	Ph.D. Viva	12/10/2020	Sharda University, Greater Noida
44	Ph.D. Viva	5/10/2020	Maulana Azad National Institute of Technology (MNIT), Bhopal

Membership of Professional Bodies

S.No.	Membership Role	Organization Name	Since (Year)
1	Life Member	All India Management Association (AIMA)	Since 2010
2	Life Member	National Human Resource Development Network (NHRDN)	Since 2010
3	National Advisory Board Member	Global Institute of Flexible Systems Management (GLOGIFT)	Since 2010
4	Life Member	Indian Society of Training and Development (ISTD)	Since 2006
5	Life Member	All India Textile Association	Since 1990

Conferences Organized:

1. Organized Conferences in The Capacity of Chairman in the years 2012,2013, 2014, 2015.
2. Workshop on Awareness **Creation on Knowledge Management & Knowledge Economy** (Under the

Project “National Competitiveness in The Knowledge Economy) September 03, 2006, organized by: Faculty of Management Studies Mody Institute of Technology and Science Lakshmanagarh, Sikar district (Rajasthan.) and Department of Management Studies Indian Institute of Technology Roorkee, Sponsored by Department of Information Technology Government of India. **Venue:** Faculty of Management Studies Mody Institute of Technology and Science Lakshmanagarh, Sikar District (Rajasthan).

3. Workshop on Awareness Creation on Knowledge Management & Knowledge Economy (Under the project “National Competitiveness in The Knowledge Economy) September 25, 2006, Organized by Prestige Institute of Management and Research, Indore with Department of Management Studies, Indian Institute of Technology Roorkee Sponsored by Department of Information Technology, Government of India. **Venue:** Prestige Institute of Management and Research, Indore.
4. Workshop on Awareness Creation on Knowledge Management & Knowledge Economy (Under the project “National Competitiveness in The Knowledge Economy) October 15, 2006, organized by Banaras Hindu University Faculty of Management Studies with Department of Management Studies, Indian Institute of Technology Roorkee Sponsored by Department of Information Technology, Government of India. **Venue:** Banaras Hindu University Faculty of Management Studies.
5. Workshop on Awareness Creation on Knowledge Management & Knowledge Economy (Under the project “National Competitiveness in The Knowledge Economy) November 18, 2006, Organized by Department of Management Studies, Indian Institute of Technology Roorkee Sponsored by Department of Information Technology, Government of India. **Venue:** Department of Management Studies, IIT Roorkee.
6. Workshop on Awareness Creation on Knowledge Management & Knowledge Economy (Under the project “National Competitiveness in The Knowledge Economy) February 17, 2007, Organized by Institute of management Nirma University and Sponsored by Department of Information Technology, Government of India. **Venue:** Institute of Management of Management Nirma University.
7. Organized National Conference in the capacity of Secretary on “People, Process and Organizations emerging Realities” conducted in year 2000, by PIMR, Indore.
8. Organizing National Workshop in the capacity of coordinator on “IT for Disabled People” to be conducted in the month of February 2000, by RCI Delhi and IIITM Gwalior.

PROFESSIONAL DEVELOPMENT

- EDI Ahmedabad Faculty Development Program on Entrepreneurship (December 19-28, 2006).
- Attended the programme on Managerial Grid Programs In Management Synergogy Seminar at Pune conducted by GRID Consultants Pvt Ltd., Mumbai.
- Attended the programme at Indore on Industrial Relations by K.L. Sethi Conducted by I.M.A., Indore.
- National Workshop on Quality Assurance in Management Education organised by advanced Management Education Society.

CONFERENCES/ SEMINAR ATTENDED

1. ITAM Conference 28th: Host by Dayeh University, Changhua, Taiwan (21-24 February, 2024).
2. ITAM Conference 27th: Host by Hoseo University, Graduate School of Venture, Seoul, Korea (August 30-September 2, 2023)
3. ITAM Conference 26th: Host by National Institute of Development Association (22-25 February, 2023)
4. GLOGIFT Conference-22: Host by LM Thapar School of Management (9-11, December, 2022)
5. GLOGIFT Conference-21: Host by IIM Shillong (21-23 April, 2022)
6. ICAMT-22 Conference: Host by Jaypee Business School, Noida (24-26 February 2022)
7. ITAM Conference 25th: Host by ITAM Society, Online (8 February, 2022)
8. ISDSI-Global Conference: Host by IIM Nagpur (27-30, Dec, 2021)
9. ITAM Conference -22: Host by Chung-Ang University, Seoul, Korea (3-5 July 2019)
10. Conference at University of Huelva, Huelva, Spain (2019)
11. Conference at Kindai University, Osaka, Japan (2018)
12. Conference at Hosted by Fudan University, Shanghai, China (2017)
13. Conference hosted by Dong-A University, Busan, Korea (2016)
14. Conference at Ewha Woman's University, Seoul, Korea (2015)
15. Conference hosted by Kenyatta University, Nairobi, Kenya (2014)
16. ITAM Conference -13: Hosted by Naresuan University, Phitsanulok, Thailand (2014)
17. ITAM Conference -11: Hosted by National Taipei University, Taipei, Taiwan (2013)
18. Conference at Pokhara and Tribhuvan University, Kathmandu, Nepal (2013)
19. ITAM Conference -08: Hosted by Yildiz Technical University, Istanbul, Turkey (2012)
20. ITAM Conference -09: Hosted by Yonsei University, Wonju, Korea (2012)
21. ITAM Conference -06: Hosted by Jeju National University, Jeju, Korea (2011)

- 22. Conference hosted by JK Lakshimiphat University, Jaipur, India (2011)
- 23. ITAM Conference-04: Hosted by Chulalongkorn University, Bangkok, Thailand (2010)
- 24. ITAM Conference -05: Hosted by Hanyang University, Seoul, Korea (2010)
- 25. GLOGIFT (2008): Stevens Institute of Management, New Jersey, USA
- 26. University of Western Sydney (2004), Australia
- 27. European Business Conference (2002), Rothenberg Germany and many more

ASSIGNMENTS DID NOT AVAILED

2000	Assistant Professor at XLRI, Bhuvneshwar
1990	Assistant Manager - OPTTEL LTD., Bhopal
1989	Senior Personnel Officer - Gas Authority of India Ltd. Guna.

More Information

- **Developed 32 cases** in the area of HRM and Organizational Behaviour.

1. Co-Ordinator for different activities like –

- Syllabus Review Committee Examinations
- Evening Shift
- Results Committee
- Student Forum (I.M.A.)
- Student Activities

2. Professor In-Charge: -

Training and Executive Development Programme: Conducted training programmes for Middle and Senior level executives of different organizations. Apart from this have been professor in charge for Hostels (Boys and Girls), Publication of Information Brochure of the Institute, Assessment Center and Placement cell. Paper setter/Examiner for different subjects from time to time for D.A.V.V. Indore and other institutes.

3. Foreign Visits:

- Dayeh University, Changhua, Taiwan (2024)
- University of Cagliari (2024)
- Montpellier Business School (2024)
- Texas International College (2025)
- Asian Institute of Technology, Bangkok (2023)

- National Institute of Development Administration, Bangkok (2023)
- Chung-Ang University, Seoul, Korea (2019)
- University of Huelva, Huelva, Spain (2019)
- Kindai University, Osaka, Japan (2018)
- DSI, Washington DC, USA (2017).
- Fudan University, Shanghai, China (2017)
- Dong-A University, Busan, Korea (2016)
- Ewha Woman's University, Seoul, Korea (2015)
- Naresuan University, Thailand (2014)
- Kenyatta University, Nairobi, Kenya (2014)
- National Taipei University, Taipei, Taiwan (2013)
- Pokhara and Tribhuvan University, Nepal (2013)
- Yonsei University, Wonju, Korea (2012)
- Yildiz Technical University, Istanbul, Turkey (2012)
- Jeju National University, Korea (2011)
- Hanyang University, Seoul, Korea (2010)
- Chulalongkorn University, Bangkok, Thailand (2010)
- London Management School, London, UK (2011).
- Wien University, Vienna, Austria (2012).
- Stevens Institute of Management, NJ, USA (2008).
- Keio University, Japan (2010).
- Boston University, Boston, USA (2009).
- Western Sydney University, Australia (2004).
- Rothenberg, Germany (2002)

Date:

Signature of the applicant: _____

Place: **Roorkee**

Name of the applicant: **Prof. (Dr.) Santosh Rangnekar**